



## NBMA 2021 – Swimming Instructor

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*\*\*for 2021 only, candidates with lesser qualifications may be considered due to the acknowledged difficulties with maintaining current certifications due to Covid 19 limitations. The Aquatics program for 2021 will reflect fewer certification programs and more specialized activities (aquafit, lane swim, power swim, private lessons etc.) Any experience in these areas will be an asset. Programs will run for 5 weeks starting July 5, 2021\*\**

**Position:** Swimming Instructor

**Dates of Employment:** July 5 – August 6, 2021

**Objective:**

- Responsible for swim class preparation, leadership, instruction and evaluation.

**Responsibilities:**

- Overall safety of program participants
- Instruction and evaluation of swim classes (9:00-11:45 am; 1:00-3:45 pm)
- Ensuring compliance with Red Cross and Lifesaving Society programs
- Performing rescues and administering first aid, as required
- Actively provide feedback regarding student performance including stroke correction and skill development
- Communicating with swimmers, co-workers and parents as needed
- Participate in staff meetings, in-service training sessions and special events/Regatta events as required
- Mentor and develop skills of Assistant Instructors and Volunteers
- Ensure administrative requirements are completed, including lesson plans and report card preparation
- Ensure first aid, lifesaving, teaching and program supplies are maintained and up to standard
- Ensure cleanliness and safety of swim class locations
- Assist with tasks as requested by the Swimming Supervisor
- Other duties as assigned

**Qualifications/ Prerequisites:**

*\*Qualifications must be active, and cannot expire during the term of employment.*

- Lifesaving Society National Lifeguard certification (NLS)
- Red Cross Water Safety Instructor (full WSI certification)\*
- Lifesaving Society (LS) Swim Instructor certification\*
- Standard First Aid certification
- CPR-C certification
- AED certification
- Making Headway (concussion awareness training)\*\*
- experience as a swimming assistant at Norway Bay
- Available to work all 5 weeks



- Proven leadership qualities
- Positive, outgoing and enthusiastic attitude
- Aquafit certification (*not required, but is an asset*)
- Synchronized swimming experience (*not required, but is an asset*)
- Canadian Boating License (*not required, but is an asset*)
- *Competitive swimming experience (not required but is an asset)*

#### **Skills and Abilities:**

- Leadership skills
- Evaluation skills
- Organizational skills
- Communication skills
- Time management skills
- Team player
- Motivational skills
- Instructional skills
- Supports safety standards
- Planning skills
- Professionalism

**Please note:** Please note that BOTH the Red Cross (WSI) and Lifesaving Society Instructor courses are required and must be current since we run certifications programs from both organizations (e.g. Level 8 is a Red Cross program, while Bronze Medallion is a Lifesaving Society certification).

\*The [Making Headway](#) certification is a free, online course (60-90 min) available at:  
<https://www.coach.ca/concussion-awareness-s16361> (select the “Sport – Generic” option)

#### **To apply for this position please complete the following steps:**

1. Please note that you will require a Google account to complete the application process. If you do not have one, you can set one up in minutes here: <https://accounts.google.com>
2. Fill out the [Google Form](#) for employment on the NBMA website, upload resume and submit application
3. If position is offered and accepted, submit proof of all qualifications to [patlydiard@rogers.com](mailto:patlydiard@rogers.com) by May 15, 2021.

If you have any questions please contact Pat Lydiard, Aquatics Program Director, at [patlydiard@rogers.com](mailto:patlydiard@rogers.com).