



## NBMA 2021 – Assistant Swimming Instructor

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*\*\*for 2021 only, candidates with lesser qualifications may be considered due to the acknowledged difficulties with maintaining current certifications due to Covid 19 limitations. The Aquatics program for 2021 will reflect fewer certification programs and more specialized activities (aquafit, lane swim, power swim, private lessons etc.) Any experience in these areas will be an asset. Programs will run for 5 weeks starting July 5, 2021\*\**

**Position:** Assistant Swimming Instructor

**Dates of Employment:** July 5 – August 6, 2021

### **Objective:**

- Responsible for assisting Swim Instructors in teaching of swim classes

### **Responsibilities:**

- Assisting Swim Instructors during class time (afternoon classes 1:00-3:45 pm)
- Ensuring overall safety of program participants
- Providing feedback regarding student performance including stroke correction and skill development
- Communicating with swimmers and parents as needed
- Participation in staff meetings, in-service training sessions, as well as special events/Regatta events as required
- Solid understanding of Red Cross programs and swim level requirements
- Other duties as assigned

### **Qualifications/ Prerequisites:**

- Bronze Cross certification (if have National Lifeguard NLS, Bronze Cross does not need to be current)
- Standard First Aid certification
- CPR C certification
- AED certification
- Red Cross WSI (part 1) certification, as well as the online component completed\*
- Making Headway (concussion awareness training)\*\*
- 15 years of age (note: fully qualified 14 year olds may be considered if we do not have sufficient number of qualified applicants)
- experience as an NBMA volunteer, preferably in the swim program
- experience in competitive swimming, aquafit or synchro an asset but not required

### **Skills and Abilities:**

- Communication skills
- Time management skills
- Team player
- Motivational skills



- Instructional skills
- Supports safety standards
- Planning skills
- Professionalism

**FYI:** Applicants for swim instructor positions, must have BOTH the Red Cross (WSI) and Lifesaving Society Instructor certifications, since we offer certification programs from both organizations (e.g. Level 8 is a Red Cross program, while Bronze Medallion is a Lifesaving Society certification).

\*The [Making Headway](#) certification is a free, online course (60-90 min) available at:  
<https://www.coach.ca/concussion-awareness-s16361> (select the “Sport – Generic” option)

**To apply for this position please complete the following steps:**

1. Please note that you will require a Google account to complete the application process. If you do not have one, you can set one up in minutes here: <https://accounts.google.com>
2. Fill out the [Google Form](#) for employment on the NBMA website, upload resume and submit application
3. If position is offered and accepted, submit proof of all qualifications to [patlydiard@rogers.com](mailto:patlydiard@rogers.com) by May 15, 2021.

If you have any questions please contact Pat Lydiard, Aquatics Program Director, at [patlydiard@rogers.com](mailto:patlydiard@rogers.com).